



# Show & Judging Committee

## Committee Mandate

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### 1. PURPOSE

Dairypersons utilize Shows as a forum to observe - through demonstration, spirited sportsmanship, and fair ethics - the benefits of breed improvement by identifying and comparing the desirable traits of individual cows in the utmost humane manner and following current animal welfare practices to support the production of large volumes of milk over a long period of time. Shows also provide an opportunity to promote a breeding program; maintain confidence of the consumer for public perception; demonstrate integrity of the Canadian dairy industry; as well as help promote and merchandize animals that exemplify the desired characteristics to both domestic and international marketplaces.

### 2. MANDATE

The mandate of the Show & Judging Committee is to advise and engage the Board of Directors on the standardization and uniformity of issues related to all Holstein Shows across Canada including:

- Code of Ethics for showing animals, as well as a Code of Conduct for all participants;
- On any changes to Show Classes, as well as show awards;
- On best practices for conducting a Show by periodically reviewing the Exhibitor's Entry Agreement, evaluating ethics monitoring procedures and reviewing the guideline for infractions.

#### i. Royal Agricultural Winter Fair (RAWF) Responsibilities:

- Establishing and reviewing the process for nominating candidates to the RAWF Judge's ballot;
- Developing the method for, and selecting the Judge(s) for the RAWF;
- Recommending four (4) names for the RAWF Judges' Ballot to the Board for approval.

#### ii. National Judging Program:

- Recommending eligibility criteria and maintaining standards for the National Official and Aspiring Judges lists;
- Initiating and maintaining a Judges' Code of Conduct;
- Conducting a National Judging Conference every three (3) years.

### 3. CODE OF CONDUCT

Committee members must sign a copy of the Committee Member Code of Conduct on an annual basis and abide by all of the duties outlined within the Code of Conduct.

### 4. COMPOSITION

#### i. Chairperson

The Chairperson of the Show & Judging Committee will be appointed by the Board at the first regular meeting of the Board following the Annual General Meeting of Members.

## ii. Membership

The Committee shall consist of nine (9) members:

- Two (2) National Directors (one of which will be Chairperson)
- Six (6) members following regional representation; one (1) from Western Canada, one (1) from Atlantic Canada, two (2) from Ontario, and two (2) from Québec (one (1) of which will be a representative from amongst the Red and White Holstein breeders)
- One (1) Judge

## 5. COMMITTEE MEMBER QUALIFICATIONS

In selecting members to the Committee, the HR Committee shall have regard to the following composition requirements:

- Must be in good standing with Holstein Canada pertaining to Showing
- Must be knowledgeable of, and abide by the Code of Ethics
- Must demonstrate ethical leadership
- Be involved in the Show arena and be able to contribute a great deal of knowledge
- Must be open and objective
- Progressive

## 6. TERM OF APPOINTMENT

- Three (3) year term
- Maximum four (4) terms
- Maximum 12 years lifetime

## 7. REMOVAL AND VACANCY

Any member of the Committee may be removed and replaced at any time by the Board. Subject to quorum requirements, if a vacancy exists on the Committee, the remaining members may exercise all its powers.

## 8. COMMITTEE TIME REQUIREMENTS

The Show Committee will report to the Board of Directors Meeting at the first Board Meeting of the year calendar and whenever else appropriate.

## 9. COMMITTEE PAPERS

Unless directed by the Committee Chair, the Committee Secretary shall distribute in advance of a meeting of the Committee an agenda and any related papers to each member of the Committee and the Chief Executive Officer.

## 10. COMMITTEE MINUTES

- The Committee Secretary shall prepare minutes of meetings and have reviewed by the Committee Chair.
- Minutes of the meeting shall be approved at the next meeting of the Committee.

## **11.REPORTING TO THE BOARD**

Following a review of the minutes by the Chair and the Committee, minutes of each meeting shall be submitted to the Board for consideration of any actions or recommendations.

The Committee Chair or a Committee designate must report to the Board after each Committee meeting concerning: (i) the actions and recommendations of the Committee and (ii) all matters relevant to the Committee's role and responsibilities.

## **12.COMPENSATION**

Committee members will receive a per diem for attending virtual and in-person meetings in accordance with the Holstein Canada Per Diem guidelines set forth by the Board of Directors.